

## Golden Rules

To reduce the likelihood of a work-related injury, illness or fatality, Business Name has established a list of 'Golden Rules'.

Aimed at addressing farm-related critical risks (i.e. those that have the potential to cause permanent impairment, one or multiple fatalities), adherence to the Golden Rules is mandatory. Failure to comply will result in disciplinary action which may include loss of employment.

Business Name expects that employees will NEVER:

- fail to comply with any reasonable policy, procedure, induction or instruction as notified;
- work under a suspended load;
- consume or be under the influence of alcohol or prohibited drugs whilst engaged in work activities;
- smoke in any location other than the designated smoking area;
- fail to comply with manufacturer's instructions whilst operating equipment (nor use it for any reason other than its intended use);
- remove or tamper with any safety device (e.g. machine guard, alarm system, seatbelt);
- knowingly give an instruction to perform an unsafe act;
- knowingly operate equipment that is in an unsafe condition;
- knowingly leave unsafe equipment in service;
- knowingly operate machinery or equipment or tools in an unsafe manner;
- fail to isolate equipment before working on it;
- operate vehicles, machinery or equipment without the appropriate training and authorisation;
- fail to report a hazard, injury, incident or near miss in a timely manner;
- leave unsecured items at height (e.g. tools) where there is a capacity to fall onto a person below; and
- work at heights or within a confined space without appropriate controls and the authorisation of management.

*I have read and understand the Golden Rules. I agree to comply with the above policy.*

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NAME

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SIGNATURE DATE